



# UNION SYNDICALE FEDERALE

des Services publics européens et internationaux

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Brussels, June 2016

## INFORMATION FOR THE LOCALLY RECRUITED TEACHERS OF ALL EUROPEAN SCHOOLS

The Board of Governors of the European Schools reformed the Service Regulations for locally recruited teachers in the European Schools. USF, the federation of staff unions of the European and International public service, identifies some progress achieved with this process. However, there are still a number of unresolved issues that call for further action :

- The consultation of the staff concerned has been insufficient. Both statutory representation and union recognition by the employer have been missing entirely.
- Precariousness of employment relationships is remaining.
- Insufficient conformity of internal rules with general labour law as shared by national legal orders, especially labour law based on European Union legislation (EU Directives under Art.151-155 TFEU).
- The availability of legal redress following labour disputes is still very limited. Especially the enforceability of generally acknowledged principles of labour law and of EU legislation is insufficient (the only way to fully achieve this enforceability is to provide for a replication of Art.267 TFEU in the internal legislation).
- Further conflicts with national legislation.

USF addressed the Secretary General of the European Schools, claiming that it is high time for the European Schools to recognize USF as a social partner and to engage into meaningful negotiations and develop concrete proposals. The [USF letter to Mr Kivinen](#) is available here. USF is acting side by side with unions affiliated to the [European Trade Union Committee for Education](#) ETUCE (in Germany: [Gewerkschaft Erziehung und Wissenschaft](#) GEW); the cooperation of the families of unions makes sense in the light of the largely overlapping aims in the interest of the staff members concerned.

Many employees of the European Schools, including locally recruited teachers are already members of a union affiliated to USF. **We encourage you to join as well in order to make use of efficient union work and defend your interests.**

USF is the leading federation of unions within the European and International public service, defending the interests of the employees of the European Institutions and of many international organisations. USF is an affiliate of the [European Movement](#) and of the [European Federation of Public Services](#) in Europe, (EPSU, 8 Million workers), which is one branch of the [European Trade Union Confederation](#) ETUC.

You may join one of the following USF branches :

- Schools in Belgium : [Union Syndicale Bruxelles](#)
- Schools in Luxemburg : Union Syndicale Fédérale - Luxembourg
- Frankfurt and Munich : [International and European Public Services Organisation](#) (IPSO - Frankfurt)
- Karlsruhe : Syndicat des Agents du Conseil de l'Europe SACE (Strasbourg)
- Alicante and Culham : [Union Syndicale Bruxelles](#)
- Bergen : Union Syndicale Ecole Européenne de Bergen
- Varese : [Union Syndicale Ispra](#)

We wish to organise our members in the European Schools within one autonomous branch of USF, preferably in the near future. In the meantime USF offers its existing infrastructure to employees interested to join in order to streamline our coordination and strengthen our claims in front of the employer. Sophie Hottat ([sophie.hottat@ec.europa.eu](mailto:sophie.hottat@ec.europa.eu)) is now taking care of this issue, coordinating our work. Get involved, activists are welcome !

Bernd Loescher  
President