

FLASH
December
2019



**Union
Syndicale
Fédérale
Consilium**

Brussels, 5 December 2019

Carrying over annual leave

We have received a reminder about the [rules](#) on carrying over more than 12 days of leave to 2020. Since a favourable judgement was issued, the administration has been obliged to accept the carrying over of leave when a colleague has been unable to take the leave during the year in question due to a prolonged period of illness or an accident. If you are ever unable to take all your leave, in particular because you have taken maternity leave, parental leave or family leave, it is very likely that the administration will refuse to carry it over. **Union Syndicale** takes the view that these are valid reasons and will assist colleagues who receive a refusal in such circumstances.

Sickness insurance – screening

Following an agreement between the unions and the Commission, our sickness insurance scheme is finally offering a new screening programme, depending on gender and age. It can be accessed online via the JSIS portal and the costs are fully covered by the insurance. We recommend that you make use of this programme. It is still inadequate (for example, there is no hearing test, no vaccinations, etc.) but it is better than nothing.

Teleworking

Negotiations between the unions and the Appointing Authority have resulted in a compromise text that is currently being finalised. There will be a joint communication from the administration and the unions containing the details. **Union Syndicale** is pleased that the possibilities for teleworking will be greatly improved from 2020.

Part-time working

Union Syndicale conducted a survey to find out how many colleagues would like to work part-time but are obliged to work full-time. Around one third of respondents stated that they were in this situation. **Union Syndicale** will seek to negotiate with the administration with the aim of relaxing the strict administrative rules which stand in the way of an optimum balance between private and professional obligations.

Public transport costs

If you intend to apply for partial reimbursement of the costs of your public transport season tickets for 2019, don't forget to submit your request in Ariane by 15 February at the latest!

US-info

Staff Regulations and MFF

On 2 December 2019, Finland's Presidency sent a [proposal](#) concerning the negotiations on the Multiannual Financial Framework (MFF) to COREPER. A possible revision of the Staff Regulations was mentioned. We quote paragraph 118:

"Recognizing that the 2013 Staff Regulations reform package contains clear and precise provisions, the reporting and the necessary evaluation of the current reform are to serve as a basis for any possible subsequent revision of the Staff Regulations. The Commission is invited in its evaluation and possible subsequent proposals to address issues such as career progression, the size and duration of allowances, the adequacy of the tax system, the solidarity levy as well as the sustainability of the pension system."

In the other institutions

In November, a number of staff committee elections took place. In all areas **Union Syndicale** consolidated its position as the principal trade union of the European civil service:

- at the Commission's Local Staff Committee in Petten, **Union Syndicale** retained its absolute majority;
- **Union Syndicale** also retained its absolute majority at the EEAS's Local Staff Committee;
- at the Commission's Local Staff Committee in Luxembourg, the **Union Syndicale Fédérale - Luxembourg / R&D / FFPE / U4U** coalition won an absolute majority; **USF-L** won the most seats by far.

Restaurants

Union Syndicale hopes that you will use your end-of-year holiday break to increase your calorie intake after months of enforced dieting due to the closure of the JL facilities. Why do users have no input when it comes to the management of our restaurants, although we are the ones who pay for the service?

In any event **Union Syndicale** wishes you a joyous festive season and a happy new year for 2020!

The Union Syndicale Team at your service



If you think our work is worthwhile, [why not join us](#)? Together we're stronger!!