UNION SYNDICALE - OBJECTIVES

Defend the interests of all staff.
Protect / improve the Staff Regulations.
Secure a genuinely independent, permanent and high-quality European civil service.
Maintain fair and attractive remuneration so as to recruit and retain high quality staff.

UNION SYNDICALE - ACHIEVEMENTS

A proven track record and expertise in defending individual / collective staff interests. For instance:

- Significant progress in Community case law:
  - moral / financial support for colleagues in legal cases: recognition of rights / legal redress.

- 40 years' leadership in establishing / maintaining a binding method for the adjustment of our remuneration / salaries ("la Méthode"). This protects us from arbitrary decisions by the Council and avoids the need for negotiation and conflict every year.

FROM LEFT TO RIGHT:

Mohamed MERHZAOUI	tel: 8879	William SPURGEON	tel: 2972
Michael HUMPHRIES	tel: 2948	Frances MCFADDEN	tel: 5865
Magali DA-ROS:	tel: 6469	Bernd LOESCHER	tel: 5280
		Aneta CIRSTOIU	tel: 6469

EN

USF Union Syndicale Fédérale Consilium

UNION SYNDICALE WELCOMES YOU TO THE GENERAL SECRETARIAT OF THE COUNCIL

MEMBERSHIP BENEFITS

Expert advice on:
- legal matters
- individual entitlements
- health insurance
- crèches, schools etc.
- promotions
- pensions & transfer of pension entitlements from previous employment
- tax
- change of post
- adapting to life in Belgium
- time management (Flexitime)

PLUS

- high-quality insurance with preferential terms (e.g. complementary health insurance)
- legal assistance (free consultation with our lawyers on issues relating to working / private life)
- partial or total cover of the cost of legal proceedings (in some cases)
- training courses for internal and open competitions (free / preferential rates) - for family, too
- full / partial reimbursement of pay deducted due to strike action (subject to certain conditions)
- the right to determine our policies via meetings / electing representatives / standing for election
- invitations to social events

STRENGTH AND DEPTH

- Union Syndicale has a strong presence throughout Europe, including the EU institutions and other international public services/agencies such as the European Patent Office, the Council of Europe, the European Schools, Eurocontrol, etc;

- SThese branches make up Union Syndicale Fédérale, by far the largest federation of international public service unions;

- Union Syndicale Fédérale is the only staff union that is a member of:
  - Public Services International and the European Federation of Public Service Unions (branch of the European Trade Union Confederation). In this capacity, Union Syndicale works closely with major national unions from across Europe and the world.
  -Solidarity does not end at the

- The Court of Justice judgment of 8 October 1974 (Case 175/73) recognised Union Syndicale as representing all staff, union members and non-members alike

WHY A UNION?

Over the past 15 years our working conditions have deteriorated. The Member States (our employers) have undermined job security, cut staff numbers and increased working hours. Staff unity and solidarity is vital in defending the European civil service and ensuring that the Staff Regulations are respected. Past conflicts have shown that unity and a strong and credible union capable of mobilising our highly-motivated and committed staff are our best form of defence.

Your membership of US helps :

- defend staff interests,
- preserve an impartial and high quality European civil service,
- protect and promote staff welfare, working hours, equal opportunities and career development (recruitment, assessment, promotion, etc.),
- strengthen our union,
- us deliver services to our members, whose contributions are our sole source of income.

WHY UNION SYNDICALE?

Union Syndicale is fully independent. We have no links to political parties, governments or religious and philosophical movements.

Union Syndicale has nearly 10 000 members in European and international public services/agencies. We are the Council's largest union (roughly a quarter of the staff).
We are the oldest union, too, and have protected staff interests at the Council and the other institutions for over 40 years.

We use the tactics and strategies of any serious union organisation. Whilst favouring negotiation and dialogue, we do resort to other forms of action - even industrial action - if necessary.

Union Syndicale is the union of social progress.

CONTACT DETAILS

Union Syndicale - Council
tel. 02 281 64 69 – Fax: 02 281 67 09
http://usc/
Email: union.syndicale@consilium.europa.eu

Union Syndicale Brussels
tel. 02 733 98 00 – Fax: 02 733 05 33
www.unionsyndicale.eu
Email: us@unionsyndicale.eu

Please do not hesitate to contact us if you have any questions, even on everyday matters.