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**Subject: DG blog – Easter update sent to all EUROCONTROL staff on 31/3/21**

Brussels, 27/4/21

Dear Sir,

Having taken note of your Easter update to staff, and in particular point six on the Deloitte report, we respectfully urge you to consider the following.

The four unions continue to believe that the impact of the report on the staff of the Agency remains largely underestimated. As if the persistent global pandemic were not enough, threats of site closures, institutional changes, the privatisation of certain activities (managed by the law of the market) and suggested adaptations to/proposals about working conditions are hanging over your employees.

It is therefore even more disappointing to learn that the meeting of the Provisional Council of 29/3/21 was closed to observers and staff representatives. We firmly believe that full transparency on the reactions of States during this meeting is urgent and even appropriate.

You also mentioned the intervention of 23 Member States and the European Commission, which gave you “positive remarks and guidance”. However, you did not give details on the content of the Member States' remarks and guidance, leaving EUROCONTROL staff and the unions in the dark on the comments or intentions of the Member States in the wake of the Deloitte report.

The brief mention in the Easter update that you were very pleased with the positive feedback and advice is sorely lacking in this regard.

In addition, taking into account your message, on which specific set of recommendations has the Agency been tasked with developing proposals in order to secure the initial decisions? Which initial decisions?

Consequently, as a starting point, we would ask you to publish the comments you have received from States on the measures they support, and the comments which were made. We understand from the update that the feedback has been overwhelmingly positive, but to help understand what exactly this means and perhaps put things into perspective, we think it would be a sign of respect to the staff for you to share these comments in an open and transparent manner.

As strong as State support may be, the stance is currently quite the opposite for the men and women who believe in EUROCONTROL and its mission. Their buy-in and support will in part depend on open, honest and transparent communication at every stage of these proposed and discussed changes.

Yours faithfully,

Georges Tsolos  
Vice-President USB

Stefan Pille  
President TUEM

Benoît Bams  
President FFPE

Maria Aguilera  
President USEF