



Brussels, 24/11/21

“I fully endorse the message of USB and FFPE Eurocontrol. In times where our individual behaviour makes the difference whether hospital care will collapse, it is inconceivable that international organisations blatantly ignore the rules established by the host state to protect the health care system.”
Niels Bracke, Union Syndicale Bruxelles President.

Dear Sabrina,

The USB and FFPE trade unions wish to recall the message of 11/06/2021 (extract below) from the Administration which, during the 2nd wave of Covid contamination, decided to implement a process to respect the governmental recommendations in terms of teleworking (1 day on site to maintain contact).

Today, in view of the worrying situation, Belgium is once again considering telework compulsory, at a rate of 4 days/week, which corresponds to what the Agency had applied during the 2nd wave (see above). We find it difficult to understand what has changed so that the Agency, finding itself in two identical situations, decides, contrary to the Staff Regulations, not to apply the governmental obligations this time?

We therefore recommend, from a staff health point of view, that all HQ staff affected by the 11/06/2021 measure be placed in telework for 4 days a week immediately and until the end of 2021.

Extract from Sabrina Depicker's (H-HRS) message of 11/06/2021:

*In Belgium, according to the Belgian protocols, **teleworking remains the norm** except where physical presence is necessary. Teleworking is therefore extended for a further three-week period until 4 July 2021. Our advice remains unchanged, with the recommendation that staff would benefit from coming to work on-site **one day per week** to stay connected and maintain coordination. Presence on site one day per week is on a voluntary basis, and staff are invited to coordinate with their manager to ensure that attendance is spread.*

A handwritten signature in blue ink, appearing to be 'G. Tsolos'.

Georges Tsolos
Vice-président

A handwritten signature in blue ink, appearing to be 'B. Bams'.

Benoît Bams
Président

