



Brussels, 27 July 2022

AD Internal Competition - Support for candidates

An [AD internal competition](#) was published recently.

Union Syndicale is pleased that the Administration has taken a further step towards meeting trade union requests for such competitions. These competitions are an appropriate way in which to reduce job insecurity (provided that the trend in recruiting temporary and contract staff instead of officials, is stopped or curtailed) and enable career and skills development within a permanent and attractive civil service. They benefit staff but also the GSC as a whole. **Union Syndicale** is offering a good grounding to candidates at all stages of the selection procedure.

First stage: Critical thinking and numerical reasoning tests: we will run an online **webinar in FR (28 & 29 September) and EN (26 & 27 September)** together with our partner ORSEU (which has a proven track record in view of the significant increase in the success rates of those candidates who have taken the modules offered). In addition, we could propose you ORSEU's publications on "Verbal reasoning", "Numerical reasoning", "Abstract reasoning" at reduced rates.

Second stage: Written test: We could provide you FR and EN editions of ORSEU's publication on case studies. This offers practical preparation for the different types of case studies used in the test. The price for the **US** members is 30 euros.

Third stage: Oral test: we will be running small group discussions with experienced **Union Syndicale** administrators who are familiar with Council selection interviews. These will offer invaluable advice on how to perform optimally in the final stage of the competition. All these training activities are provided free of charge to **Union Syndicale** members, to colleagues wishing to join **Union Syndicale** at the same time.

To register, please email to: union.syndicale@consilium.europa.eu

The deadline for webinar registration is 21 september : first come, first serve.

Solidarity is about real action and it starts here!

Union Syndicale — your career booster !