

Candidate Data Appearing in the Ballot

ELECTIONS INTERNES USB 2022 INTERNAL ELECTIONS

COMMISSION

COMMISSION

COUNCIL / CONSEIL

COUNCIL Section CONSEIL

EEAS / SEAE

EEAS Section SEAE

AGENCIES / AGENCES

AGENCIES Section AGENCES

EUROCONTROL / EUROCONTROL

EUROCONTROL Section EUROCONTROL

DISPUTES BOARD / COMMISSION DES LITIGES

Disputes Board / Commission des litiges

AUDIT BOARD / COMMISSION DE CONTROLE FINANCIER

Audit Board / Commission de contrôle financier

Poll Group: ELECTIONS INTERNES USB 2022 INTERNAL ELECTIONS

Poll Group: COMMISSION

Poll: COMMISSION

COETS Sandrine (nat: BE / INTPA E.4 / cat: AC)



Projet manager in delegation and at INTPA

A BRIDGE TO THE FUTURE



Dear colleagues,

At Union Syndicale Brussels, we have to elect the team that will lead the union for the next three years.

Any election is always an invitation to reflect. It is more necessary than ever because our working environment has changed profoundly since the pandemic. To the basic trends that came from afar - the deterioration of social dialogue, the downgrading of statutory provisions, the weakening of staff representation - have been added the acceleration of the move to teleworking, the widespread imposition of open spaces and the systematic invasion of our private lives. What is more, it is certain that new technologies will further disrupt our working systems and procedures.

In this context, a team has been built up over time around the USB Commission's political secretariat. A cross-sectional team, made up of men and women, young and experienced colleagues, from different contracts and categories.

A team whose watchword has been **service to affiliates and colleagues in general**, with more than 2500 questions answered and followed up by e-mail or telephone. A team that has made the statutory gains its own: our method, our health insurance, our pensions, promotion and reclassification procedures, and much more.

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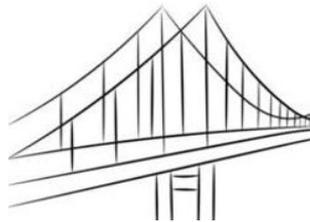
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- PEREZ ESCANILLA, Juan Pedro
- PETSCH, Olivier
- RADELET, Valérie
- SCANO, Carlo
- SZABO, Eva

We need you now to help us build this strong and transparent team.

FEARN Marc (nat: FR / EU Delegation Liberia / cat: AD)



AD in Delegation of EU. Former member of the Staff committee Outside Union
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FRANCKAERT Marie-Odile (nat: FR / DG.HR / cat: AD)



HR Officer, Member of CPPT (Committee for prevention and protection at workplace)

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GONZALEZ Augusto (nat: ES / DG DEFIS / cat: AD)

Augusto González
President of the Brussels Local Staff Committee



Dear Colleagues,

I have been member of Union Syndicale since my early days in the Commission.

Union Syndicale was then and remains today a serious, hardworking, committed union. Our voice is respected among staff representative organisations and we remain central to the functioning of statutory bodies within our institution.

So much so that, despite the fact that we have long ceased to be the largest union in Brussels, Ignazio Iacono from USB held the Presidency of the Central Staff Committee between 2014 and 2021 and, following the 2022 Brussels local elections, I am honoured to have been elected President of the Brussels Local Staff Committee.

This goes to the credit of USB and to the credit of individuals – Ignazio then, and modestly myself now – who are perceived by others as federators, capable of listening and garnering support from all sides to make things work and collectively defend staff interests in an increasingly difficult context.

Chères et chers collègues,

C'est avec ce même esprit fédérateur et avec ce même engagement personnel que je pose ma candidature au Comité Exécutif de l'USB.

Nous avons devant nous un double défi. D'une part, garantir le bon fonctionnement de notre organisation syndicale ainsi que sa crédibilité en tant qu'interlocuteur aussi bien vis-à-vis de l'administration que des autres organisations syndicales.

D'autre part, renforcer notre capacité pour défendre les intérêts du personnel dans un contexte de plus en plus complexe en raison de la pandémie et l'instauration assez soudaine de nouveaux modes de travail – avec des corollaires négatifs, par exemple le passage brutal en mode « hot-desking » - mais aussi du contexte global externe – crise énergétique, inflation et récession, aggravées par les conséquences économiques et géopolitiques de la criminelle invasion russe de l'Ukraine. Le personnel, notamment celui qui a les plus bas salaires et qui est en situation contractuelle précaire, a besoin, plus que jamais, de nous tous.

Je pose ma candidature pour contribuer à répondre à ce double défi.

Afin d'y parvenir dans les meilleures conditions, en plus de l'élection d'un Comité Exécutif solide, il faut aussi la contribution active de nos adhérents, laquelle, si je suis élu, je m'engage à promouvoir de façon constante et déterminée.

Je vous remercie d'avance pour votre soutien à ma contribution face aux défis devant nous.

I thank you in advance for your support.

HOTTAT Sophie (nat: BE / CDP - OSP / cat: AC)



Acting Secretary General of the USB

A BRIDGE TO THE FUTURE



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JANKER Christoph (nat: DE / DG TRADE / cat: AST)



- Long-term and experienced Member of the Executive Committee
- Active at Federal Level (USF)
- Member of COPAR

Thank you for having voted for me on the last round!

I am willing to continue working for you.

• Thanks to the method negotiated by UNION SYNDICALE Member States will be obliged to stick to their obligations – our salaries will be adapted by the end of the year – retroactively as of 1 July.

• An adaption (2.4%) has already been paid. A mid-term adjustment for the first time ever!

• Next year, the Member States will most likely attempt to amend the method, obtained

by UNION SYNDICALE. To the detriment of our colleagues, especially our younger colleagues. They will be the most affected, in terms of contracts, salary, and retirement.

• We need to be very vigilant and avoid any openings of discussions about our Statutes and Contracts.

I would like to continue representing and fight for you. Thank you for your trust.

KANO Robert (nat: BE / OIB. CAB DALLI / cat: AC)



Driver for the Commissaires. Member of the drivers delegation

A BRIDGE TO THE FUTURE



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KORDA Tomas (nat: CZ / EAC.R.1 / cat: AST)



Member of the early childhood committee

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KREUTZ Myriam (nat: BE / DG EMPL / cat: AST)

LE DOUR Olivier (nat: FR / DG / RTD / cat: AD)



Dear colleagues and friends

I joined Union Syndicale in 1997 when I started working for the Commission and I have remained faithful to my trade union ever since. This is because I constantly felt in tune with the line that it has always defended, even in hard times: be watchful, credible, pragmatic, honest, to defend the individual rather than blindly sticking to principles, do not give in to demagoguery and defend colleagues of all staff categories and grades, without favoring any one.

By being available, by listening, advising, and honoring many mandates (promotion and certification committees, many juries, LSC, CSC ...), I had the pleasure, since I joined, to

defend you. I accomplished this while remaining in my job, among you.

I invite you to elect me to the Executive Committee, to continue to defend this vision and these values.

Liebe Kolleginnen und Kollegen, liebe Kameradinnen und Kameraden,

Ich trat 1997 der Union Syndicale bei, als ich bei der Kommission zu arbeiten begann, und ich bin ihr seitdem treu geblieben. Dies liegt daran, dass ich mich ständig im Einklang mit der Linie fühlte, welche die Union Syndicale selbst in ihren schwierigen Zeiten immer verteidigt hat: wachsam, glaubwürdig, pragmatisch und ehrlich zu sein, die Verteidigung des Einzelnen durchzusetzen ohne krampfhaft an blinden Prinzipien festzuhalten, nicht der Demagogie nachzugeben, und alle Personalkategorien zu verteidigen ohne eine davon zu bevorzugen.

Ich habe Ihnen meine Zeit gewidmet, Ihnen zugehört, Sie beraten und zahlreiche Mandate ausgeführt (als Mitglied von Promotions- und Zertifizierungsausschüssen sowie zahlreichen Jurys, LSC, CSC...), und hatte seitdem ich der Union Syndicale beigetreten bin, das Vergnügen Sie zu verteidigen. Ich habe all dies erreicht, während ich in meinem Referat

blieb, mitten unter Ihnen.

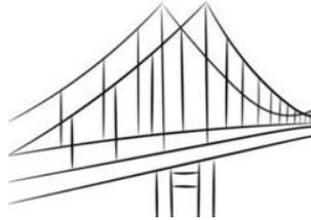
Ich lade Sie heute ein, mich in das Exekutivkomitee zu wählen, um weiterhin die Vision und Werte zu verteidigen, welche die Union Syndicale vertritt.

MORMILE Daniela (nat: IT / CDP - OSP / cat: AD)



Member of the Staff Committee

A BRIDGE TO THE FUTURE



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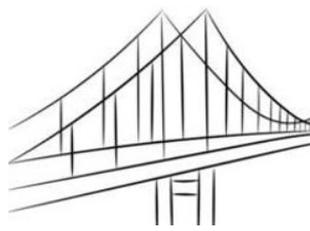
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NAPOLITANO Raffaele (nat: IT / DG HR / cat: AST)

HR responsible for psychosocial risks

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PEREZ ESCANILLA Juan Pedro (nat: ES / PENSION. European Commission / cat: PENS)

Retired. Former Secretary General of the USB

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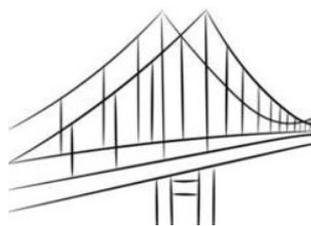
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PETSCH Olivier (nat: DE / OIB / cat: AC)



Member of the executive committee USB and of the Staff Committee

A BRIDGE TO THE FUTURE



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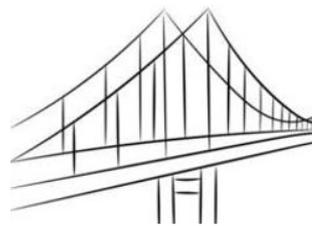
RADELET Luc (nat: BE / EU DELEGATION Ouganda / cat: AST)

RADELET Valérie (nat: BE / INPTA D.4 / cat: AST-SC)



Projet management assistant in DG INTPA

A BRIDGE TO THE FUTURE



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At Union Syndicale Brussels, we are going to elect the team that will lead the union for the next 3 years.

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ROSSI Pietro (nat: IT / DG TRADE / cat: AD)



Elected at the Central staff Committee and at the Union since 2015

AT THE HEART OF THE ACTION



I thank all those who supported me in my election to the Staff Committee in 2021. I need your support again for **the internal election of the union**, which is important for the power of action of our union at a **crucial moment in the European civil service... Information, consultation, transparency and action**: I undertake to inform you in full transparency about the actions carried out by the union, the situation of the union, including its finances, and consult you on the actions to be taken... I want to make these **important internal changes at Union Syndicale** to create a **positive dynamic. Vote and rely on me**. I always do my best to support and advise you in the face of difficult administrative situations, for your career, in front of your hierarchy and the Administration when your rights are not respected. Beyond your defence, you deserve to know what is going on in your union as well. I propose to improve communication, information and finally to carry out concrete actions solely in the interest of the members.

I am available for any question - Call me at 0498 950463.

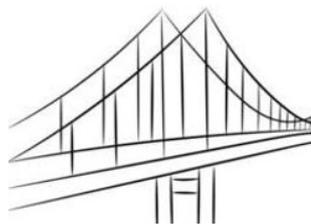
Experience and skills to assist colleagues of all categories or grades: Probation reports, careers and promotions, support to colleague's non-promotion calls, Follow-up of IDOC and OLAF procedures, harassment files, advice on the Working Time Directive, Disability procedures, early retirement without penalties, pensions and various allowances, children and dependants, procedures Article 90 Statute, individual assistance to many colleagues

Recent action: the "leave and management of working time" file in order to combine work and private life in a post-covid situation and new reality. Compared to the public services of the Member States, the days of leave granted to the Commission are insufficient. I now plead for improving the leave guide in line with the new work reality.



Member Union Syndicale since 1984, Member of the Executive Committee and of the Bureau, Treasurer of Union Syndicale Brussels

A BRIDGE TO THE FUTURE



Dear colleagues,

At Union Syndicale Brussels, we have to elect the team that will lead the union for the next three years.

Any election is always an invitation to reflect. It is more necessary than ever because our working environment has changed profoundly since the pandemic. To the basic trends that came from afar - the deterioration of social dialogue, the downgrading of statutory provisions, the weakening of staff representation - have been added the acceleration of the move to teleworking, the widespread imposition of open spaces and the systematic invasion of our private lives. What is more, it is certain that new technologies will further disrupt our working systems and procedures.

In this context, a team has been built up over time around the USB Commission's political secretariat. A cross-sectional team, made up of men and women, young and experienced colleagues, from different contracts and categories.

A team whose watchword has been **service to affiliates and colleagues in general**, with more than 2500 questions answered and followed up by e-mail or telephone. A team that has made the statutory gains its own: our method, our health insurance, our pensions, promotion and reclassification procedures, and much more.

A team that has the will, the experience and the courage to face the challenges that lie ahead and to continue to defend an independent public service, competent and permanent as provided for in our USB Statut.

I hope to be part of this team and for this I ask for your vote for the following 13 candidates of the Commission section:

- COETS, Sandrine
- FEARN, Marc
- FRANCKAERT, Marie Odile
- HOTTAT, Sophie
- KANO, Robert
- KORDA, Tomas
- MORMILE, Daniela
- NAPOLITANO, Raffaele
- PEREZ ESCANILLA, Juan Pedro
- PETSCH, Olivier
- RADELET, Valérie
- SCANO, Carlo
- SZABO, Eva

We need you now to help us build this strong and transparent team.



SOTIRCHOS Ilias (nat: EL / PMO / cat: AD)

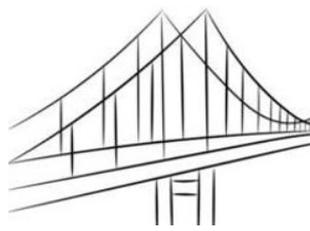
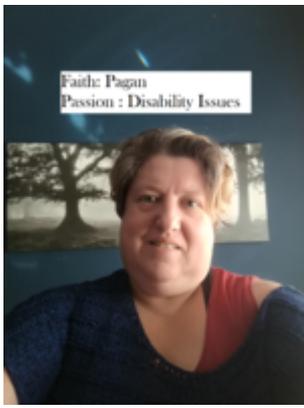


SPALAS Nicolas (nat: EL / OIB.OS.2.002 / cat: AC)



SZABO Eva (nat: HU & BE / DG JUST / cat: AST)

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We need you now to help us build this strong and transparent team.

Poll Group: COUNCIL / CONSEIL

Poll: COUNCIL Section CONSEIL

HUMPHRIES Michael (nat: DK & UK / GSC.LING.1 / cat: AD)

I would like to continue to continue to work actively to protect the interests of US members and staff. There is, as ever, a need for a culture based on genuine consultation and respect between the Administration and the trade unions: this is in everyone's interest. My main concerns are to ensure the fair appraisal and consultation of staff, the protection of staff from harassment in all its forms, safety and the environment. This helps boost staff motivation and sense of ownership, and benefits the institution as a whole.



LAHAYE Agnès (nat: BE / ORG.3 / cat: AST)

LOESCHER Bernd (nat: DE / CDP-OSP.US / cat: AD)



Unfortunately already 56 years old now, married, 5 children, from DE.
After my jobs at the DTI (nowadays SMART) and the Legal Service, I have been full time seconded to Union Syndicale for 19 years, and had many different functions, including the presidency of Union Syndicale Fédérale.
During the last 3 years, I have been the only Executive Committee member to be seconded, and thus mainly responsible for the activities of our section.
During this time, we were able to increase membership, leading to a higher influence on the GSC. I had the strategic, organisational, and conceptual responsibility for the last election campaign; after some years in minority, we could win again the majority in the Staff Committee.

DE

Inzwischen leider schon 56 Jahre als, verheiratet, 5 Kinder, aus DE.
Nach meinen Jobs bei der DTI (heute SMART) und dem Juristischen Dienst bin ich nun seit 19 Jahren in Vollzeit für Union Syndicale tätig und habe viele verschiedene Funktionen ausgeübt, unter anderem die Präsidentschaft der Union Syndicale Fédérale.

In den letzten 3 Jahren war ich das einzige Vorstandsmitglied, dass für die Union Syndicale abgestellt war, und habe daher im Wesentlichen die Aktivitäten unserer Sektion zu verantworten.
Wir konnten in diesen Jahren die Zahl der Mitglieder erhöhen, was zu erhöhtem Einfluss auf das Generalsekretariat führt. Ich habe den letzten Wahlkampf strategisch, organisatorisch und inhaltlich zu verantworten; nach einigen Jahren in der Minderheit haben wir dabei die Mehrheit im Personalrat zurückgewinnen können.

McFADDEN Frances (nat: IE / CDP-OSP.CDP / cat: AST)



Taking on more tasks with fewer colleagues has become the new norm. Over the next 4 years we will face many more changes. Your union needs to be ready to offer constructive and considered solutions in order to protect the interests of you and your colleagues. Fellow union members, your talents are needed to assure this goal for the future. If elected to the Executive Committee, I will continue to make it a priority to find and train the next generation of volunteers ready to take up the challenge.

MERHZAOUI Mohamed (nat: BE / ORG.5 / cat: AST)

PRISTOVNIK Peter (nat: SI / RELEX / cat: AST)



RACHID Tariq (nat: BE / GSC.SMART.1 / cat: AC)

REINHARDT Kerstin (nat: DE / ORG.1.C / cat: AD)



WHO I AM

Kerstin Reinhardt (Council)

- 10.01.1964 born in Berlin (Germany)
- Married, 2 sons
- Diploma in Information and Dokumentation
- Master's degree in Cultural Science, subject "Modern Age in Europe"

WHAT I DO

Since 1999 I have been working at the Council:

- 1999 Team Leader in Records Management (DG COMM)
- 2015 Head of Office in Records Management and Archives Unit (DG COMM)
- 2016 successful AD Certification
- 2018 HR Administrator in Working Conditions and Staff Support Unit (DG ORG)
- 2021 Member of the Staff Committee

WHAT I STAND FOR

I believe that qualified and motivated staff is the biggest asset of the European institutions. We must care for this valuable resource and pay attention to our colleagues' needs in the fast-changing work environment. We will only achieve our goals by standing together, pooling our strengths, and speaking with one voice. Therefore, I would like to join the Executive Committee of the Union to commit myself to a strong organisation for the best of our members and the staff in general.

SPURGEON William (nat: UK & BE / GSC.LING.1 / cat: AD)

I would like to continue my work on the Executive Committee defending US members and staff. I'm keen to help promote genuine social dialogue in the GSC built on mutual respect between the administration and the trade unions. My main concerns are to secure improvements to staff members' work-life balance and general well-being at work. I would also like to see greater numbers of permanent staff to ensure the continuity of the European civil service.

BRACKE Niels (nat: NL / DG.RM / cat: AD)



Dear members, after 10+ years as coordinator of Union Syndicale in the EEAS most of you by now know me or know about me, so I will keep it short and hopefully to the point. My priorities at EEAS level have remained the same: protect the interest of staff both in general as well as personally.

In general I strive in all meetings with the administration as well as the joint bodies of which I am a member to establish the best and most fair working conditions possible, knowing all too well that the interest of the various categories of staff are not always easy to reconcile.

At personal level, I do my utmost to help and advice all staff members that address themselves to me with both work related as well as private questions.

My priorities at USB level also fall into two categories.

As EEAS member of the Executive Committee, the bureau and various federal bodies, I represent the interest of the EEAS as well as staff in delegations.

As President of USB, my priorities have and always will be the same: make the organisation work, act as good office and mediator and further the interest of USB.

On this basis as well as my – I hope – proven track record I put forward my candidature for another term as member of the Executive Committee.

KRITIKOS Georgios (nat: EL / MD.CSDP.CR / cat: AD)



I have been serving my colleagues as their Staff Representative since the beginning of the EEAS back in 2011, also from the offices of the Vice-President (2011-2015, and 2016 until today), as well as of the President of the EEAS Staff Committee (2015-2016).

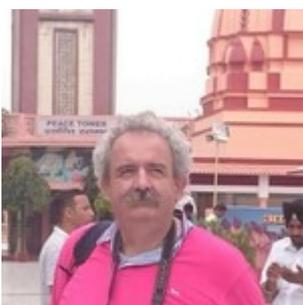
I believe that I have gained the necessary experience and knowledge which, through your confidence, will allow me to substantially contribute in USB efforts to face the new challenges (i.a. teleworking, open working space, living conditions, energy costs, mobility, promotions, harassment) that our Service has been and will be facing in the years to come.

Thank you in advance for considering my candidature.

Best regards,
Georgios Kritikos

LACOUR Thierry (nat: FR / PENSION. European External Action Service / cat: PENS)

MOLLE Jean-Pierre (nat: BE & LU / BA.HR.3 / cat: AC)



Married, father of two grown daughters;
59 years old. Belgian-Luxembourgish

Lawyer, specialized in occupational health and safety and more particularly in matters of conflict management and moral, sexual and professional harassment (MSc & PhD in the field of occupational health & safety);

MSc in International Relations and Diplomacy, orientation "Human Rights".

EEAS Contract Agent

Previously Head of Administration or Deputy in Afghanistan, Solomon Islands, Vanuatu and Mali

Former member of the EEAS Staff Committee

A single wish, a single vocation: to serve.

Poll Group: AGENCIES / AGENCES

Poll: AGENCIES Section AGENCES

BOUR Valérie (nat: FR / European Education and Culture Executive Agency (EACEA) / cat: AC)



I have a legal background and a diversified experience of the EU legal framework in terms of policies covered and responsibilities assumed. My interest for governance issues and my experience in the field of procedural and legal support to operational programmes bring me a helicopter view of the organisation that is most useful in regards to the wide range of subjects in the remit of US.

Elected to the current Executive Committee, I have integrated it as part of my duties with the Commission and am standing as part of my new duties with the European Executive Agency for Education and Culture; this while an Agencies section has just been created within the Union Syndicale - Brussels. It is with this section, and in close coordination with the USB Commission section, that I wish to contribute to the advancement of trade union issues specific to EU agencies alongside those of the EU civil servants in general.

SESSIN-CARACCI Thierry (nat: FR / European Securities and Markets Authority (ESMA) / FISMA / cat: AD)

TAVOLA Gianvittorio (nat: IT / EU Agency for Railways (EUAR) / cat: AD)



I commit to:

- Defend ethically and fairly Staff rights, especially, the ones for colleagues working for Agencies
- Struggle for more opportunities for Staff, such as:
 - teleworking rules applied fairly
 - logistic problems in Agencies (poor or no public connections with airports, railways... / difficult access to hospitals)
 - access to European schools
 - revision of the rules for missions
- Be your voice for addressing our needs
- Keep you always informed on the ongoing actions
- Participate to develop an inter-Agency dialogue

TRIOLO Duccio (nat: IT / EU Agency for the Space Programme (EUSPA) - LEG / cat: AC)



Dear Colleagues,

Following the creation of the new USB section dedicated to the Agencies, it is with enthusiasm and motivation I am submitting my candidature for being part of the USB Executive Board, with the commitment to use my legal background to promote and defend our common values such as solidarity and respect for workers' rights.

Having been a USB member for almost 8 years and a member of EUSPA Staff Committee for more than 7, allowed me to understand the importance of the social dialogue and of a healthy working environment. I would also like to mention my recent appointment as one of the Staff Regulation Committee Staff representatives for the Agencies.

My working experience was gained within both the European Commission and a regulatory Agency, which I am currently serving. This allowed me to understand the existing differences between such working environments. In my view, it is of paramount importance to reach a uniform interpretation of the Staff Regulations

throughout the EU institutions and negotiate the same possibilities of career development and opportunities to all staff members.

I would be glad to receive your support for pursuing what described above.

Thank you,

Duccio

TSOUROS Isidoros (nat: EL / EU Agency for Asylum (EUAA) / cat: AST)



PROFILE

I work since 2019 as an AST4 Research Assistant at the Courts and Tribunals Sector of the European Union Agency for Asylum (EUAA).

I have worked for more than 20 years as a Senior Lawyer, and I was elected twice President of a Law Bar Association.

I hold a Law Degree, a MSc on Entrepreneurship and Law and a Postgraduate Certificate on Refugee Protection and Forced Migration Studies.

CONTACT PHONE: 306945286880

EMAIL Isidoros.tsouros@euaa.europa.eu

FIGHTING ABLEISM IN THE WORKPLACE

The concept of diversity, equity and inclusion has become a popular strategic approach for EU agencies. However, when most people think of workplace discrimination, they usually think in terms of racial, ethnic, or gender discrimination. The discrimination faced by those with disabilities is often dismissed or pushed to one side. And this has given rise to continuing conscious and unconscious ableism in the workplace. This might take the

form of stereotypes, disability microaggressions, offensive comments, or discrimination in hiring, insurance rights and promotion processes. It can also result in disparate treatment and adverse impacts.

To overcome ableism managers should follow inclusive leadership training so that they can promote and support inclusivity in their own sectors/units. Corporate language should be monitored so that ableist language or disability microaggressions can be identified. Internal and public documents and media should be also reviewed and replace any questionable terms with less stigmatizing alternatives. An inclusive HR policy is needed through public-facing recruiting and vacancies postings while considering alternative recruitment sources, such as disability focused vacancies posting sites, to increase level of diversity. Employees training can also be a valuable tool in the fight against ableism in the workplace.

FLEXIBLE WORKING PRACTICES

More action is needed to evolve work dynamics, increase the uptake of flexible working arrangements to create more inclusive, diverse, and productive workplaces that suit both the needs of EU agencies and individuals. Experience has clearly identified the benefits of flexible working arrangements for management and staff, from improved wellbeing and work-life balance to greater productivity... There are several barriers to be overcome: Line manager attitudes, lack of senior-level support, concerns about meeting operational and stakeholders' requirements, performance measures that focus on hours rather than outputs are also a factor, as well as inequality of access to flexible working.

To break these barriers senior management shall be convinced: To implement internal policies that allow to request flexible working from day one of employment; to stipulate that jobs can be done flexibly in vacancies adverts, attracting more candidates who are looking for flexible roles; to develop mutual trust between line managers/senior management and staff in alternative working arrangements.

Location Flexibility: Should be possible for staff to work from a location different from the main worksite.

Poll Group: EUROCONTROL / EUROCONTROL

Poll: EUROCONTROL Section EUROCONTROL

GALAIS Jean-Michel (nat: BE / DECHA / cat: AD)

HILL Bernd (nat: DE / DNM.INF.PAS / cat: AST)



KORTEWEG Hendrik (nat: NL / DNM.SQS / cat: AD)



Hello,

My name is Henk Korteweg and this is my simple and straightforward pitch why I am asking for the confidence of your vote.

The powerful have overreached and need to be held accountable.

The people (staff) pay for this overreach and have no other means then the Unions to hope for accountability.

Unionism is not just about staff regulations and workers rights, it's about democracy, equality and honesty in the workplace.

Your vote is essential to give me the mandate to fight for this on your behalf.

TSOLOS Georges (nat: EL / HRS.SD / cat: AD)

Poll Group: DISPUTES BOARD / COMMISSION DES LITIGES

Poll: Disputes Board / Commission des litiges

BROLLO-REALI Francesco Diego (nat: IT & UK / European Medicines Agency (EMA) / cat: AST)

INEICHEN Donatella (nat: IT / PENSION. European Commission / cat: PENS)

I have been working in the Public Administration's service for more than 30 years. In the Commission, since 1998. During my professional path I have been called to negotiate, mediate and judge on complex matters in all the DGs I worked in: INTPA, RTD, BUDG, COMM, REFORM, JUST, HOME.

I managed Units of more than 40 colleagues and I acted as Resources Director during several challenging periods.

Therefore I familiarized with staff regulation and related procedures, which I applied always with entire satisfaction of colleagues and hierarchy. Colleagues says that I am a fair-minded person.

Since 2001 I am USB member, and now I decided to put at the disposal of Union Syndicale Brussels my experience to

stand for election to the Disputes Board which requires a no constant and no presential participation, which I feel able to face in my current situation.



IRONSIDE Sarah (nat: IE / PMO.4 / cat: AD)

LIPTON Vera (nat: DE / PENSION. European Commission / cat: PENS)

N'DOYE Per (nat: DK / RM.HR.3 / cat: AST)

NICOLAS Timothy (nat: UK / GSC.LING.1 / cat: AD)

ROBERTSON Colin (nat: UK & LU / PENSION. Secrétariat Général du Conseil / cat: PENS)



Reasons for being a candidate

I had a twenty-year career in the Council of the EU in its Lawyer-linguist Department (1993-2013) before retirement. Previously I had worked at the Commission (1982-83), the Court of Justice (1991-93), and spent many years in British legal public administration in Scotland. Since 2013 I have been undertaking voluntary activities in Luxembourg, and elsewhere, to help civil society and citizens. I have also undertaken research work and published articles and a book on multilingual law, and that all continues. At the same time, I have demonstrated my interest for trade-union activity which I have supported in a variety of ways, and that continues. During my last year working in the Council, I undertook work with the USB Executive Committee, after having participated as an elected member of the Council Staff Committee for some time. So much experience acquired in European public administration and in the management of civil and social bodies which has also proved useful after retirement. And during these last ten years, continuity through periodic translation of USB texts. Being retired does not signify stopping. On the contrary, one seeks to help through the time at one's disposal and one's knowledge.

Why put oneself forward as a candidate for the elections to the Disputes Board? First, because I am already a member for many years. So being a candidate means continuity. During my mandate we have had just one dispute to handle. Fortunately, USB members work well together. It is important to maintain the dynamism of this body which performs an important role. In AGORA No 84 of November 2020 (p. 33) I sought to provide a glimpse of the work of the Disputes Board in this connection: https://unionsyndicale.eu/wp-content/uploads/2020/10/AgoraNews_Oktober_Digital_FINAL.pdf.

I am a candidate to offer a degree of continuity.

Colin D. Robertson

SCHREIDEN Philippe (nat: BE / SMART 2.C / cat: AST)

SPALAS Nicolas (nat: EL / OIB.OS.2.003 / cat: AC)



WERTHEIM Isabelle (nat: BE / DG NEAR / cat: AST)

WINKLER Sebastian (nat: DE / European Research Council Executive Agency (ERCEA) / cat: AD)



Dear Members of USB,

The Dispute Board may be a relatively unknown organ of Union Syndicale Brussels. But it may become a crucial one when harsh conflicts within our organisation arise, conflicts which we may prefer to settle internally and not taking them to the Belgium courts. I have been working as a TA at the ERCEA for almost ten years, ; first in the Legal Unit, and now for more than eight years as a Panel Coordinator in the Social Sciences and Humanities Unit.

I was a member of the ERCEA's first two Staff Committees, and for some time chaired the Network of Executive Agency Staff Committees (NEASC), too. Since late 2016, I have supported the work of USB as co-opted Special Representative for Agencies, and since 2019 as a member of the USB Executive Committee and the USB Bureau. Some of you may have already met me in one of these functions.

After more than twelve years of involvement in the "front line" of Agency staff representation, I feel it is time to change role. However, I would be happy to contribute to the work of Union Syndicale at the level of the Dispute Board. Holding French and German law degrees, I would be eligible to serve as a judge or register as attorney in law and barrister in my home country. In addition, I have learnt a lot about the internal functioning of Union Syndicale over the last years.

Yours faithfully

WURZLER Robert (nat: DE / PENSION. European Commission / cat: PENS)

Poll: Audit Board / Commission de contrôle financier

BROLLO-REALI Francesco Diego (nat: IT & UK / European Medicines Agency (EMA) / cat: AST)

DOMPS Frédéric (nat: FR / DEFIS / cat: AD)

ENESCU TEODORESCU Ana-Maria (nat: RO & BE / DG.R&I . CAS H2 / cat: AST)



GATINEAU Philippe (nat: FR / EU DELEGATION Cameroun / cat: AC)



KARAYOTOVA Dimitrina (nat: BG / EEAS Ankara / cat: AC)

SAPUNDZHIEV Stefan (nat: BG / IAS / cat: AD)

SCHREIDEN Philippe (nat: BE / SMART 2.C / cat: AST)

SPRANGERS Marie (nat: BE / GSC.LING.2 / cat: AST)



WERTHEIM Isabelle (nat: BE / DG NEAR / cat: AST)