

DRAFT RESOLUTION

adopted by the Executive Committee on 15 June 2022

Creation of the USB - AGENCIES section

The members of Union Syndicale - Brussels (USB) meeting on 30 June 2022 at the General Meeting hereby declare their political will to create an Agencies section with the aim of:

- effectively defend the interests of staff in the agencies (regulatory agencies, joint undertakings and executive agencies), both in Brussels and throughout Europe;
- to develop greater attractiveness for all agency staff;
- to unite the strengths of Union Syndicale in all the agencies under a common structure;
- to organise joint trade union work between the Commission and Agency sections of USB;
- to be able to welcome, within USB, the Member Organisations (MOs) of Union Syndicale Fédérale (USF) from the agencies, who wish to transfer their members to USB;
- to increase efficiency by providing general services at the Union Syndicale headquarters for all members concerned.

The Assembly decides :

- to adopt the following necessary amendments to the Statutes:

- creation of the Agencies section (art.XIV.3)
- definition of the typology of the agencies concerned, (art.XIV.3)
- allocation of seats to be filled at the EC (art.XIV.3)
- number of candidates required to hold the election (art.XIV.2)
- cooperation between the Agency Section and the Commission Section (art.XI.3bis)

For agency members affiliated to USB :

- to transfer *ipso facto* all USB members employed in or appointed to an EU agency¹ to the new USB - Agencies section;
- to allow the Executive Committee (EC) elected in 2019 to manage the activities of the section until a new Executive Committee is formed at the end of 2022.

For members unionised in one of the Member Organisations (MO) of Union Syndicale Fédérale (USF)

- to authorise and facilitate the transfer of members from USF MOs falling within the typology of agencies as defined in Article XIV.3 of the USB Statutes and who have chosen to join USB collectively before the internal elections of 2022,

- by recognising, with strict equivalence, the proven seniority of the members from the transferred MO;
- by allowing the members from the transferred MOs to manage the activity in their workplace, through the adoption of internal rules of the Agency Section Committee;
- by implementing, on an exceptional basis, a multiannual plan to adjust their membership fees in order to reach the statutory level of USB fees by 2025;

Thus, the members of a USF Agency transferred in bulk to USB will have to pay, until the end of 2023, a contribution of 0.15% of their basic salary for the first level of their grade, and of 0.20% in 2024.

On 1 January 2025, this exceptional clause will cease to be effective.

- by allowing their representation within the USB Executive Committee through the adoption of an ad hoc resolution modifying, on a proportional basis and in compliance with the statutory requirements in force, the number of seats to be filled for the Agencies section.

Brussels, 30 June 2022

¹ The term agency covers a) agencies such as "regulatory agencies" established by a legislative act of the Council under the Treaty on the Functioning of the European Union (TFEU), or even under the Treaty on European Union (TEU), and at which no USF Member Organisation exists. b) "Joint Undertakings" established under Article 187 of the TFEU or under Chapter 5 of the EURATOM Treaty, and c) executive agencies established under Council Regulation 58/2003