



Council of the European Union  
General Secretariat

## RECORD OF DISAGREEMENT

**pursuant to Article 9(3) of the Agreement between the Council of the European Union and the Trade Unions or Professional Organisations of the staff of the General Secretariat of the Council of 28 March 2006 (the 'Framework Agreement')**

1. Pursuant to Article 9 of the Framework Agreement, the first phase of the consultation procedure, initiated on the request of Administration on 30 March 2023, between the Administration, represented by Ms Sonia FUMAGALLI, Head of the Working Conditions and Staff Support Unit (ORG.1.C), on the one hand, and Renouveau et Démocratie (R&D), represented by Mr José Carlos LECHADO, and Union Syndicale (U.S.), represented by Ms Kerstin REINHARDT on the other hand, (hereafter referred to as the Parties) on the review of the list of posts whose holders may be requisitioned in the event of a strike (Annex I to the 2004 Agreement on the arrangement to be applied in the event of a concerted work stoppage - Staff Note 98/04), has been concluded and has given rise to the present disagreement.
2. During the first phase of the consultation procedure, four meetings were held between the Parties on: 30 March 2023, 12 June 2024, 1 July 2024 and 24 October 2024.
3. At the last meeting of 24 October 2024, the Parties concluded that they could not reach an agreement on the list of posts circulated by the Administration in its e-mails of 27 June 2024 and 8 July 2024.
4. This first phase of the consultation procedure has therefore ended with the present Record of Disagreement and the positions of the Parties are set out in the enclosed Annexes.

Done at Brussels, on 18 December 2024

For the Administration

Sonia FUMAGALLI

For Renouveau et Démocratie

José Carlos LECHADO GARCIA

For Union Syndicale

Kerstin REINHARDT  
Bernd LOESCHER

Annex 1: Statement of Renouveau et Démocratie

Annex 2: Statement of Union Syndicale

Annex 3: Statement of the Administration