

TRANSLATIONS OF THE MAIN ARTICLES OF THE RULES MODIFICATIONS
(provided by the USB Secretariat in order to better understand the document in FRENCH)

Article I.1.a (scope)

Belgium-based officials and other employees of the European Institutions and organisations, seconded national experts, the different types of staff of the European Schools in Belgium and other persons having a direct employment contract with those Institutions and organisations in Belgium, and who have accepted these Rules hereby form a trade union called "Union Syndicale - European Public Service – Bruxelles". Its registered offices are in Brussels.

The short form of the union's name ("Union Syndicale Bruxelles") and the acronym "USB" may be equally used, provided it is absolutely clear that the reference is to "Union Syndicale – European Public Service – Bruxelles".

Article I.1.b (exceptions)

EU Officials and other employees for whom another Member Organisation of Union Syndicale Fédérale (USF) exists, may not be members of USB.

By agreement between USB and Union Syndicale – European Parliament (US-PE), a USF affiliate, officials and other employees of the European Parliament (in Brussels), the Data Protection Officer (DPO) and the European Ombudsman shall be unionised by US-PE.

Eurocontrol staff and pensioners are organised within the Union Syndicale Bruxelles, regardless of their place of employment.

Article V.3

Any member shall be entitled, in respect of any matter concerning his professional life, to a consultation with one of the Union's legal advisers, in accordance with the procedure decided by the Executive Committee. ***A legal assistance in pre-litigation procedure (Article 90 of the Staff Regulations of officials and Articles 46,73, 117 and 124 of the CEOS) as well as a legal assistance in dispute procedure can be granted to any member whose subscription payments are in order, by the Section Committee (prelitigation), by the Executive Committee (disputes) which shall decide in each individual case on the nature and the extent of such assistance.*** In principle, the beneficiary of such assistance must have been a member whose subscription payments have been in order for at least six months at the time of the act adversely affecting him. The procedure for implementing this provision shall be adopted by the Executive Committee **or the Section Committee** and notified to members.

Article XVIII. 2 Transitional Rules

- 1. Once 80 members of Union Syndicale Eurocontrol France (USEF) join Union Syndicale Bruxelles (USB), the USB Eurocontrol section will be allocated 1 (one) seat (with voting right) in the Executive Committee (EC).***
 - 2. This seat will be allocated for the duration of the 2025-2028 EC mandate only.***
 - 3. The seat will be filled by a by-election among USEF staff.***
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