UNION SYNDICALE BRUXELLES EUROPEAN CIVIL SERVICE PUBLIC EUROPEEN

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STATUTORY GENERAL MEETING - 9 SEPTEMBER 2025

Independent Review Report on the Financial Accounts of Union Syndicale Bruxelles

(Financial Years 2018, 2019 and 2020)

In accordance with Article XII.2 of the Rules of Union Syndicale Bruxelles, we have reviewed the financial accounts of Union Syndicale Bruxelles for the financial years ended 31 December 2018, 31 December 2019, and 31 December 2020.

The preparation and fair presentation of these financial accounts are the responsibility of the Executive Committee of Union Syndicale Bruxelles. Our responsibility is to express a conclusion on these accounts based on our review.

We conducted our review in accordance with generally accepted review standards and ethical requirements applicable to such engagements. Our review included consideration of internal controls over financial reporting as a basis for designing review procedures that are appropriate in the circumstances. Our review also included examination of evidence supporting the amounts and disclosures in the accounts.

We conclude that nothing has come to our attention causing us to believe that the financial accounts for the years ending on 31 December 2018, 31 December 2019, and 31 December 2020 are materially misstated.

We therefore propose that the General Meeting of Union Syndicale Bruxelles grant discharge to the Executive Committee for the financial years 2018, 2019, and 2020.

Stefan Sapundzhiev

Marie Sprangers

Brussels, 8 September 2025